

2007-2008 HERS Wellesley Institute Weekend Agendas

October 2007 Weekend Agenda

Thursday, October 18th

ORIENTATION to this year's HERS Wellesley Institute

12:00 LUNCH
1:00 **Welcome, Introduction Assignment, Individual two minute Introductions**
Judith White, President and Executive Director, HERS
Susan Henking, Professor of Religious Studies, Hobart and William Smith Colleges
2:15 BREAK
2:30 **Participant Introductions (Continued)**
4:00 FREE TIME
5:00 Travel to Wellesley College Club (Vans will be available)
5:30 RECEPTION (Council Library)
6:30 DINNER (Council Dining Room)
7:30 **Introduction to HERS and the 2007-2008 HERS Wellesley Institute**
Judith White
8:15 Return to Marriott (or your own home)

Friday, October 19th

8:15 Vans pick up participants at Courtyard by Marriott and deliver to Library Lecture Room, Clapp Library Wellesley College
8:30 BREAKFAST (Library Lecture Room)
8:45 **Introduction to Day's Topics**
Judith White
9:15 **Overview of Higher Education Issues**
Susan Henking, Professor of Religious Studies, Hobart and William Smith Colleges
10:15 BREAK
10:30 **Impact of Reduced Funding on Higher Ed**
Blenda Wilson, Former President California State University at Northridge and Nellie Mae Foundation and Former Chancellor of University of Michigan, Dearborn
12:00 LUNCH BUFFET – Library Lecture Room
1:00 **Financial Aid Policies and Their Impact on Student Access & Campus Budgets**

2:30 BREAK
 2:45 **Learning Styles questionnaires-Small group work**
 3:30 **Campus tours** (End at College Club)
 4:30 Travel to Cheever House (Center for Research on Women)
 5:00 RECEPTION AND BUFFET
Introduction to Wellesley Centers for Women
 7:00 Van pick up and return to Marriott or drive to homes.

Saturday, October 20th

8:15 Vans pick up participants and deliver to Pendleton Hall,
 8:30 BREAKFAST (Pendleton Hall Atrium)
 8:45 **Announcements**
 Susan Knowles
 9:00 **Introduction to Day's Topics** (Room 239)
 Judith White
 9:15 **Assuring Quality in Higher Education**
 Pat O'Brien, Deputy Director, Commission on Institutions of
 Higher Education, New England Association of Schools &
 Colleges
 10:15 BREAK
 10:30 **Changes in Higher Education**
 Blenda Wilson and Pat O'Brien
 12:00 LUNCH BUFFET
 1:00 **Group picture**
 1:30 **Higher Ed Issues Facing YOU**
 Susan Henking
 2:45 BREAK
 3:00 **Introduction to HERS Career Mapping Curriculum**
 4:15 ADJOURN

November 2007 Weekend Agenda

THEME: Leading Change in Higher Education--For Your Institution, for Your Unit and for Yourself

Friday, November 16th

8:15 Meet vans in Marriott lobby
 8:30 BREAKFAST (Library Lecture Room)
 8:45 **Announcements**
 9:00 **Introduction to the Weekend**
 Judith White
 9:15 **GOOD TO GREAT IN THE SOCIAL SECTORS: How the Principles Work at the Top and in the Middle**

Theo Kalikow, President of University of Maine at
Farmington

10:15 BREAK

10:30 **GOOD TO GREAT: How it Works (or not) Specifically in
the Academic Culture -- Looking at the Complementary
Roles of Faculty and Administrators in Leading Colleges
and Universities**
Theo Kalikow and Blenda Wilson

12:00 LUNCH

1:00 **PRESIDENTIAL PANEL: Challenges of Leading Change
from the Executive Level and the Unit Level--Questions
from HERS Wellesley Participants**
Mary Grant, President of Massachusetts College of Liberal
Arts; Theo Kalikow; Blenda Wilson; Judith White, Moderator

2:30 **PRESIDENTIAL PANEL: Reflecting on Your Career Paths**
Presidents Grant, Kalikow and Wilson
Judith White, Moderator

4:15 **MAJOR ISSUES IN HIGHER ED: Reviewing Where We
Are**

5:15 NETWORKING BUFFET (Wall Room, College Club)

6:45 Vans to hotel

Saturday November 17th

8:15 Meet vans in Marriott Lobby

8:30 BREAKFAST (Pendleton Atrium)

8:45 **Announcements** (Pendleton 239)

9:00 **Introduction to Day**
Judith White

9:15 **Using Your Resume as a Career Planning Tool**
Judith K. Katz, Psychologist/ Career and Resume
Consultant, Katz Consulting

10:15 BREAK

10:30 **Using Your Resume (Continued)**

12:00 LUNCH (Pendleton Atrium)

1:00 Understanding the MBTI, Step II
Judith K. Katz

2:15 BREAK

2:30 **Understanding Your Own Type & Preferences**
Judith K. Katz

3:45 **Closing Comments**
Judith White

4:00 ADJOURN

January 2008 Weekend Agenda

THEME: Skills for Leading Change: For Ourselves, Our Working Groups and Our Institutions

Friday, January 25th

- 8:30 CONTINENTAL BREAKFAST (Wall Room, Wellesley College Club)
- 8:45 **Announcements**
Susan Knowles
- 9:00 **Introduction to the Weekend**
Judith White
Updates from Participants – (Changes & news from November to January)
- 9:15 **Debriefing Campus Interviews**
Small groups by sector
What we learned about Issues on our Campuses
Susan Henking and Estela Lopez, Director, Latino Policy Institute
- 10:15 BREAK
- 10:30 **Debriefing Campus Interviews continued:**
What we learned about the Culture of our Campuses
- 12:00 LUNCHEON BUFFET
- 1:15 **Ignoring, Exploring and Deploring: Responding to Incipient & Entrenched Problems**
Mary Childers, Ombudsperson, Dartmouth College
- 2:45 BREAK
- 3:00 **Managing Conflict in Higher Education**
Mary Childers
- 4:30 BREAK
- 5:00 **Networking Buffet**
Reading from *Welfare Brat*
Mary Childers

Saturday, January 26th

- 8:30 CONTINENTAL BREAKFAST (Wall Room, Wellesley College Club)
- 8:45 **Announcements and Updates**
- 9:00 **Introduction and Overview**
Susan Henking
- 9:15 **Thinking about our Career Trajectories:**
Reviewing our Options

	General Administrative Trajectories
	Faculty to Administration Trajectories
	Small group work
	Susan Henking and Judith White
10:30	BREAK
10:45	Assessing our Options
	Thinking about our Career Options (Continued)
	Stay or Leave
	Susan Henking, Estela Lopez, Judith White
12:00	LUNCH
	Table reserved with Pat O'Brien: Catholic institutions
1:15	Decision-Making in Context
	Assessing our Choices
	Case Study: Decision Making Framework
	Susan Henking, Estela Lopez, Judith White
2:45	BREAK
3:00	Institutional Policies to Expand Options
	Susan Henking, Estela Lopez, Judith White
3:45	ADJOURN

March 2008 Weekend Agenda

THEME: Strategic Planning and Resource Management & HERS Wellesley Reunion and Professional Development Conference

Thursday, March 13th

8:30	BREAKFAST (Library Lecture Room)
8:45	Announcements
	Susan Knowles
9:00	Introduction to Weekend
	Judith White
9:15	Participant Announcements & Updates
9:30	Strategic Planning & Financing: Money and Missions at Dickinson College
	Annette Parker, Vice President and Treasurer, Dickinson College
10:30	BREAK
10:45	Getting the Story from the Numbers: The Language of Higher Ed Accounting
	Annette Parker
12:00	LUNCHEON BUFFET (Library Lecture Room)
1:15	Developing Your Negotiating Skills
	Roni Lipton, Associate Director, Graduate Programs in Dispute Resolution, University of Massachusetts at Boston
2:30	BREAK* Walk to College Club

- 2:45 **Putting our Negotiating Skills to Work** (Council Dining Room)
Susan Henking and Judith White
- 4:30 Self-reflections and evaluation notes
- 5:00 Networking and BUFFET (Council Dining Room)

Friday, March 14

- 8:30 CONTINENTAL BREAKFAST (Wall Room, Wellesley College Club)
- 8:45 **Announcements**
Susan Knowles
- 9:00 **Budget Officer Interviews – what did we learn?**
Susan Henking
- 9:15 **Budgeting Processes**
Linda Murphy Church, Assistant Vice President for Finance, Wellesley College
Lynn McKenna, Senior Budget Analyst, University of Massachusetts at Amherst
- 10:15 BREAK
- 10:30 **Being an Effective Budget Advocate**
Case Studies and Discussion
Linda Murphy Church and Lynn McKenna
- 12:00 LUNCH (Council Dining Room)
- 1: 15 **Introduction to Institutional Advancement**
Starita Boyce, Institutional Advancement Consultant
Melinda Mosier, Director of Advancement, Keene State College
- 2:30 BREAK
- 2:45 **“Making the ASK!”**
Starita Boyce and Melinda Mosier
- 3:45 Reflections and Evaluation
- 5:00 **HERS Reunion and Professional Conference**
OPENING RECEPTION, BUFFET DINNER, & WELCOMING REMARKS WITH 2008 HERS WELLESLEY PARTICIPANTS (Lulu Wang Center/Tishman Commons, Room 104)

Saturday, March 15th

- 8:30 WELCOME BREAKFAST (Pendleton Atrium)
- 9:00 **Introduction** (212 Pendleton West)
Judith White
- 9:15 **Keynote Presentation: Leadership Challenges**
Dr. Shirley Pippins, President, Suffolk County Community College

10:15 BREAK
 10:30 **Diversity in Higher Education**
 Juanita Johnson-Bailey, Professor and Graduate Coordinator, University of Georgia
 Rosemary Phelps, Department Head, Counseling & Human Development Services, University of Georgia
 Kecia Thomas, Professor, Applied Psychology Program and Interim Director, African-American Studies Program, University of Georgia
 12:00 LUNCH (Pendleton Atrium)
 1:30 **Finding Work/Life Balance**
 Chanda Corbett, Assistant Director for Prevention Programs, Loyola College in Maryland
 Francine Crystal, Organizational Development Consultant, Massachusetts Institute of Technology
 Barbara Peacock-Coady, Manager, Career Planning, Massachusetts Institute of Technology
 2:30 **Networking Session**
 3:30 CLOSING RECEPTION

April, 2008 Weekend Agenda

Friday, April 25th

8:30 CONTINENTAL BREAKFAST (Wall Room, Wellesley College Club)
 8:45 **Announcements**
 Susan Knowles
 9:00 **Introduction and Overview of the Weekend**
 Judith White
 9:15 **Greetings and Thoughts from a New President**
 Kim Bottomly, President, Wellesley College
 10:15 BREAK
 10:30 **Legal Issues Facing Higher Education**
 Beverly Ledbetter, Vice President and General Counsel, Brown University
 12:00 LUNCH
 1:15 **Legal Issues (Continued)**
 2:30 BREAK
 2:45 **Legal Issues (Continued)**
 4:00 Reflection/Free Time
 4:30 **Graduation Ceremony and Reception**
Greetings from the HERS Board of Directors
 Jeanie Watson, Former President, Nebraska Wesleyan University
 6:00 DINNER BUFFET

6:45 Dessert and Networking

Saturday April 26th

8:30 BREAKFAST (Pendleton Hall Atrium)

8:45 **Announcements**

Susan Knowles

9:00 **Introduction to the Day**

Susan Henking

9:15 **Career Options Revisited: Concurrent Sessions**

Career Development and Planning

Judith K. Katz, Psychologist/ Career and Resume
Consultant, Katz Consulting

Search Committees/Consultants

Nancy Archer-Martin, Academic Executive Search Coach,
Nantucket Coaching Network

10:30 BREAK

10:45 **Career Options Revisited: Concurrent Sessions**

Career Development and Planning

Judith K. Katz

Search Committees/Consultants

Nancy Archer-Martin

12:00 LUNCH (Pendleton Hall Atrium)

1:00 **Participant Announcements**

1:15 **Town Meeting: Q and A**

Nancy Archer-Martin, Susan Henking, Judith K. Katz, Jeanie
Watson, Judith White

3:00 **REFRESHMENTS AND CELEBRATION**