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Baltodano is currently serving at UC Berkeley as Senior Associate – External Relations of the Center for Studies in Higher Education and Founding Executive Director of the Executive Leadership Academy (ELA). ELA is a multi-day program designed to provide insights and experiences that will be useful to persons who are interested in moving to high-level university and college leadership positions, such as provosts, presidents and chancellors. She also serves on the Higher Education Resource Services (HERS) Board of Directors and on the University of Wisconsin System President’s Council on Diversity, as well as the Alta Bates Summit Foundation Board and the Board of Directors of the American Association of Hispanics in Higher Education (AAHHE).

Baltodano was appointed President of Marian University through June 30, 2009. She brought to Marian a multi-faceted higher educational leadership experience as a successful administrator, trustee and faculty member. During her presidency, Marian transitioned from a college to university status. She initiated in collaboration with the faculty the creation of five new Schools and hired the founding deans: the School of Arts, Humanities & Letters, the School of Business, the School of Criminal Justice, the School of Mathematics & Natural Science, and the School of Social & Behavioral Science. The new schools joined the existing School of Nursing and School of Education to create a uniform academic infrastructure throughout the university. She also developed historical collaborations with civic, business, national and international educational leaders in Africa, Japan, and China.

Baltodano has over 20 years at UC Berkeley in administration and teaching, which included development and leadership of the Academic Achievement Division (AAD), and teaching in the Ethnic Studies Department. At Alliant International University in California, she served as Executive Vice President for Strategic Planning and Advancement and University Professor. She also served at John F. Kennedy University, California where she was Vice President for University Research, Vice President for University Relations and Dean and Professor, School of Management.

Baltodano is a Commissioner for the American Council on Education Women's Commission, and serves on the Network Executive Board of the American Council on Education's Office of Women in Higher Education. Baltodano served as a Commissioner for the State of California Student Aid Commission (CSAC). She was the founding chair of the Board of Commissioners of the International Assembly for Collegiate Business Education and was also the National Chair of the U.S. Department of Education's Ronald McNair Post-Baccalaureate Achievement Program.

Baltodano serves as an Executive Coach and presents on the following topics: Executive Leadership Development, Succession and Transition Planning, Comprehensive Campaigns, Advancement, Strategic Planning, Board Recruitment and Development, Multicultural Competencies, Recruitment, Retention, and Graduation Strategies.