

HERS

*Advancing Women Leaders
in Higher Education Administration*

HIGHER EDUCATION RESOURCE SERVICES

HERS Bryn Mawr Summer Institute
Preliminary Schedule (rev 9.20.11)
June 17 – July 1, 2012

Note: Specific titles and times will be adjusted as faculty members are confirmed.

WOMEN LEADERS TODAY: ACCEPTING THE CHALLENGE OF RE-INVENTING HIGHER EDUCATION

CURRICULAR THEMES:

Understanding the Environment for Higher Education

Planning & Leading Change in the Academy

Managing & Investing Strategic Resources

Engaging Individual & Institutional Diversity

Mapping Your Leadership Development

HERS Bryn Mawr Summer Institute 2012 – Week 1 September 20, 2011

| TIME | Sunday 6/17/12 | Monday 06/18/12 | Tuesday 06/19/12 | Wednesday 06/20/12 | Thursday 06/21/12 | Friday 06/22/12 | Saturday 06/23/12 | Sunday 06/24/12 |
|---------------|------------------------------------|--|--|---|--|--|---|---|
| 7:00 – 7: 45 | MOVE IN | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | BRUNCH (9-11am) |
| 8:00 – 8:30 | | ANNOUNCEMENTS & INTRODUCTIONS | ANNOUNCEMENTS & Overview | ANNOUNCEMENTS & Overview | ANNOUNCEMENTS & Overview | ANNOUNCEMENTS & Overview | ANNOUNCEMENTS & Overview | |
| 8:30 – 9:45 | | KEYNOTE SPEAKER: Reinventing Higher Education | PANEL: CAO's: Understanding the New Environment for Higher Education | FINANCIAL ENVIRONMENT FOR HIGHER EDUCATION | MBTI: Implications For Leading & Managing | WHEN THE WORKPLACE IS A WINERY | USING PARs: Mapping Your Leadership Development | |
| 9:45 – 10:15 | | BREAK | BREAK | BREAK | BREAK | BREAK | BREAK | |
| 10:15 – 11:30 | | GROUP RESPONSE: Reinventing Our Institutions | PANEL: CAO's: Charting Strategic Priorities | CAO & CFO: Partners with Different Constituencies | MBTI, STEP II: Understanding Your Leadership Style | WHEN THE WORKPLACE IS A WINERY Practice Activity | PARs PLUS: Coaching & Mentoring Tool | |
| 11:30 – 12:45 | | LUNCH | LUNCH | LUNCH | LUNCH | LUNCH | LUNCH | FREE DAY |
| 1:00-2:15 | | GROUP PROCESS Goals & Ground Rules | MANAGING & LEADING CHANGE: Strategies & Lessons | DIFFERENCE MATTERS IN HIGHER EDUCATION | NEGOTIATION: PRACTICE ACTIVITY | LEADERSHIP PROJECT GROUPS | SEARCH ESSENTIALS: CV/ RESUME/EXEC SUMMARY | |
| 2:15-2:30 | | BREAK | BREAK | BREAK | BREAK | BREAK | | |
| 2:30-3:45 | | MANAGING & LEADING CHANGE: Reframing Organizational Cultures | MANAGING & LEADING CHANGE: Taking Action | NEGOTIATING NEW OPTIONS | NEGOTIATION: Practice Activity | LEGAL ISSUES: The New Environment for Higher Education | | |
| 3:45 – 5:00 | | WELCOME & OVERVIEW OF HERS INSTITUTE | REFRAMING: Perspectives on HERS Leadership Project | LEADERSHIP PROJECT GROUPS | CONFLICT MANAGEMENT STYLES | CONNECTING QUESTIONS & REFLECTIONS | LEGAL ISSUES: Your Role & Responsibilities | |
| 5:00 – 6:15 | RECEPTION | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | |
| 6:15 – 7:15 | DINNER | DINNER with Leadership Project Groups | DINNER | DINNER | DINNER | DINNER | DINNER ON YOUR OWN | DINNER (5:30 – 6:30) |
| 7:15 – 8:15 | LEADERSHIP VALUES EXERCISE, STEP I | | ALUMNAE PANEL: Making the Most of the HERS Institute | NEGOTIATION STRATEGIES FOR THE ACADEMY: Panel | LEADERSHIP VALUES EXERCISE, STEP II | | | WELFARE BRAT: First Generation View From the Inside |

HERS Bryn Mawr Summer Institute 2012 – Week 2 September 20, 2011

| TIME | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|----------------------|---|---|---|---|---|---|---|
| | 06/25/12 | 06/26/12 | 06/27/12 | 06/28/12 | 06/29/12 | 06/30/12 | 07/01/12 |
| 7:00 – 7: 45 | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | PARTICIPANTS MAY DEPART AT ANY TIME BRUNCH (9:00-11:00) |
| 8:00 – 8:30 | ANNOUNCEMENTS | ANNOUNCEMENTS | ANNOUNCEMENTS | ANNOUNCEMENTS | ANNOUNCEMENTS | ANNOUNCEMENTS | |
| 8:30 – 9:45 | 2020 COLLEGE STUDENTS | INSTITUTIONAL ADVANCEMENT IN THE NEW ECONOMIC ENVIRONMENT | BUDGET PROCESSES: Overview | UNDERSTANDING FINANCIAL STATEMENTS | INFORMATION & COMMUNICATION TECHNOLOGY: Issues & Operational Strategies | PRESIDENTS PANEL | |
| 9:45 – 10:15 | BREAK | BREAK | BREAK | BREAK | BREAK | BREAK | |
| 10:15 – 11:30 | FIRST GENERATION COLLEGE STUDENTS: New Environment for Higher Education | INSTITUTIONAL ADVANCEMENT: ROLES FOR EVERYONE | BUDGETING: Comparing Public, Private & For-Profit | CALCULATING FINANCIAL PERFORMANCE RATIOS | TECHNOLOGY ISSUES: Budget Scenario | PRESIDENTS PANEL: | |
| 11:30 – 12:45 | LUNCH | LUNCH | LUNCH | LUNCH | LUNCH | LUNCH | |
| 1:00-2:15 | Leading Change to Support Student Success | NEW POLITICAL & ECONOMIC ENVIRONMENT FOR ACCREDITATION | WOMEN TAKING CHARGE & NAVIGATING CHANGE | SEARCH ESSENTIALS: Your Cover Letter | LEADERSHIP PROJECT GROUPS | EVALUATIONS & PLANNING for HERS 2011-2012 | RESIDENCE HALLS CLOSE AT 1:00 |
| 2:15-2:30 | BREAK | BREAK | BREAK | BREAK | BREAK | BREAK | |
| 2:30-3:45 | Finding Resources to Support Student Success | LEADERSHIP PROJECT GROUPS | CAREER MAPPING: Intro & Group Work | SEARCH ESSENTIALS: The Interviews | VIDEO: WOMEN OF SUMMER | | |
| 3:45 – 5:00 | Engaging Individual & Institutional Diversity | CONNECTING QUESTIONS & REFLECTIONS | WOMEN, MONEY & NEGOTIATION | CONCURRENT SESSIONS: Career Planning Topics & Budget & Finance Topics | VIDEO: Discussion | GRADUATION CEREMONY | |
| 5:00 – 6:15 | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | NETWORKING & INFORMALS | RECEPTION | |
| 6:15 – 7:15 | DINNER | DINNER | DINNER | DINNER | DINNER | DINNER | |
| 7:15 – 8:15 | | Leadership Values: Personal Plan | PARTY AT PRESIDENT'S HOUSE | CAREER PATHS | SUPPORTING OUR SPIRITS AS LEADERS | PARTICIPANT CLOSING PROGRAM | |