

HERS

*Advancing Women Leaders
in Higher Education Administration*

HIGHER EDUCATION RESOURCE SERVICES

HERS Denver Summer Institute

Preliminary Schedule (rev 9.20.11)

July 22 – August 5, 2012

Note: Specific titles and times will be adjusted as faculty members are confirmed.

WOMEN LEADERS TODAY: ACCEPTING THE CHALLENGE OF RE-INVENTING HIGHER EDUCATION

CURRICULAR THEMES:

Understanding the Environment for Higher Education

Planning & Leading Change in the Academy

Managing & Investing Strategic Resources

Engaging Individual & Institutional Diversity

Mapping Your Leadership Development

HERS Denver Summer Institute 2012 – Week 1 September 20, 2011

TIME	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
	07/22/12	07/23/12	07/24/12	07/25/12	07/26/12	07/27/12	07/28/12	07/29/12	
7:00 – 7: 45	MOVE IN	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BRUNCH (9-11am)	
8:00 – 8:30		ANNOUNCEMENTS & INTRODUCTIONS	ANNOUNCEMENTS & Overview	ANNOUNCEMENTS & Overview	ANNOUNCEMENTS & Overview	ANNOUNCEMENTS & Overview	ANNOUNCEMENTS & Overview		ANNOUNCEMENTS & Overview
8:30 – 9:45		KEYNOTE SPEAKER: Reinventing Higher Education	PANEL: CAO's: Understanding the New Environment for Higher Education	FINANCIAL ENVIRONMENT FOR HIGHER EDUCATION	MBTI: Implications For Leading & Managing	WHEN THE WORKPLACE IS A WINERY	USING PARs: Mapping Your Leadership Development		
9:45 – 10:15		BREAK	BREAK	BREAK	BREAK	BREAK	BREAK		
10:15 – 11:30		GROUP RESPONSE: Reinventing Our Institutions	PANEL: CAO's: Charting Strategic Priorities	CAO & CFO: Partners with Different Constituencies	MBTI, STEP II: Understanding Your Leadership Style	WHEN THE WORKPLACE IS A WINERY Practice Activity	PARs PLUS: Coaching & Mentoring Tool		
11:30 – 12:45		LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	FREE DAY	
1:00-2:15		GROUP PROCESS Goals & Ground Rules	MANAGING & LEADING CHANGE: Strategies & Lessons	DIFFERENCE MATTERS IN HIGHER EDUCATION	NEGOTIATION: PRACTICE ACTIVITY	LEADERSHIP PROJECT GROUPS	SEARCH ESSENTIALS: CV/ RESUME/EXEC SUMMARY		
2:15-2:30		BREAK	BREAK	BREAK	BREAK	BREAK			
2:30-3:45		MANAGING & LEADING CHANGE: Reframing Organizational Cultures	MANAGING & LEADING CHANGE: Taking Action	NEGOTIATING NEW OPTIONS	NEGOTIATION: Practice Activity	LEGAL ISSUES: The New Environment for Higher Education			
3:45 – 5:00		WELCOME & OVERVIEW OF HERS INSTITUTE	REFRAMING: Perspectives on HERS Leadership Project	LEADERSHIP PROJECT GROUPS	CONFLICT MANAGEMENT STYLES	CONNECTING QUESTIONS & REFLECTIONS	LEGAL ISSUES: Your Role & Responsibilities		
5:00 – 6:15	RECEPTION	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS		
6:15 – 7:15	DINNER	DINNER with Leadership Project Groups	DINNER	DINNER	DINNER	DINNER	DINNER ON YOUR OWN	DINNER (5:30 – 6:30)	
7:15 – 8:15	LEADERSHIP VALUES EXERCISE, STEP I		ALUMNAE PANEL: Making the Most of the HERS Institute	NEGOTIATION STRATEGIES FOR THE ACADEMY: Panel	LEADERSHIP VALUES EXERCISE, STEP II			<i>WELFARE BRAT: First Generation View From the Inside</i>	

HERS Denver Summer Institute 2011 – Week 2 September 20, 2011

TIME	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	07/30/12	07/31/12	08/01/12	08/02/12	08/03/12	08/04/12	08/05/12
7:00 – 7: 45	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	PARTICIPANTS MAY DEPART AT ANY TIME
8:00 – 8:30	ANNOUNCEMENTS	ANNOUNCEMENTS	ANNOUNCEMENTS	ANNOUNCEMENTS	ANNOUNCEMENTS	ANNOUNCEMENTS	
8:30 – 9:45	2020 COLLEGE STUDENTS	INSTITUTIONAL ADVANCEMENT IN THE NEW ECONOMIC ENVIRONMENT	BUDGET PROCESSES: Overview	UNDERSTANDING FINANCIAL STATEMENTS	INFORMATION & COMMUNICATION TECHNOLOGY: Issues & Operational Strategies	PRESIDENTS PANEL	
9:45 – 10:15	BREAK	BREAK	BREAK	BREAK	BREAK	BREAK	
10:15 – 11:30	FIRST GENERATION COLLEGE STUDENTS: New Environment for Higher Education	INSTITUTIONAL ADVANCEMENT: ROLES FOR EVERYONE	BUDGETING: Comparing Public, Private & For-Profit	CALCULATING FINANCIAL PERFORMANCE RATIOS	TECHNOLOGY ISSUES: Budget Scenario	PRESIDENTS PANEL:	BRUNCH (9:00-11:00)
11:30 – 12:45	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	RESIDENCE HALLS CLOSE AT 1:00
1:00-2:15	Leading Change to Support Student Success	NEW POLITICAL & ECONOMIC ENVIRONMENT FOR ACCREDITATION	WOMEN TAKING CHARGE & NAVIGATING CHANGE	SEARCH ESSENTIALS: Your Cover Letter	LEADERSHIP PROJECT GROUPS	EVALUATIONS & PLANNING for HERS 2011-2012	
2:15-2:30	BREAK	BREAK	BREAK	BREAK	BREAK	BREAK	
2:30-3:45	Finding Resources to Support Student Success	LEADERSHIP PROJECT GROUPS	CAREER MAPPING: Intro & Group Work	SEARCH ESSENTIALS: The Interviews	VIDEO: WOMEN OF SUMMER		
3:45 – 5:00	Engaging Individual & Institutional Diversity	CONNECTING QUESTIONS & REFLECTIONS	WOMEN, MONEY & NEGOTIATION	CONCURRENT SESSIONS: Career Planning Topics & Budget & Finance Topics	VIDEO: Discussion	GRADUATION CEREMONY	
5:00 – 6:15	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS	NETWORKING & INFORMALS	RECEPTION	
6:15 – 7:15	DINNER	DINNER	DINNER	DINNER	DINNER	DINNER	
7:15 – 8:15		Leadership Values: Personal Plan	PARTY AT PRESIDENT'S HOUSE	CAREER PATHS	SUPPORTING OUR SPIRITS AS LEADERS	PARTICIPANT CLOSING PROGRAM	