

PRELIMINARY SCHEDULE

HERS Wellesley Institute

October 8-10, 2009

November 19-21, 2009

February 4-6, 2010

March 11-13, 2010

WOMEN'S LEADERSHIP IN TIME OF CRISIS: LEVERAGING OUR RESPONSES INTO INSTITUTIONAL RENEWAL

CURRICULAR THEMES:

Understanding the New Economic Environment

Planning Our Strategies Beyond Recovery

Investing Our Resources for Renewal

Transforming Creativity into Positive Action

Empowering and Sustaining Leadership

SESSION I – HERS WELLESLEY INSTITUTE --			
TIME	Thursday	Friday	Saturday
	10/08/2009	10/09/2009	10/10/2009
7:00 – 7:45	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	Introduction to HERS Wellesley & Participant Introduction “Interviews”	Financial Environment for Higher Education	Technology Issues: Challenges & Opportunities
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	Group Exercise: Turning our “Issues” into “Opportunities”	Group Discussions: Financial Implications on Your Campus	Technology Issues: Academic & Managerial Perspectives
12:00 – 1:00	LUNCH	LUNCH	LUNCH
1:00-2:15	PANEL: Chief Academic Officers Understanding the New Environment for Higher Education	Cultures of Higher Education: Being Part of the “Social Sector”	Taking Care of Yourself in Times of Crisis
2:15-2:30	BREAK	BREAK	SESSION ADJOURNS
2:30-3:45	PANEL: Chief Academic Officers: Turning Our Issues into Opportunities	Cultures of Higher Education: Academic & Managerial	
3:45 – 5:00	PANEL: Chief Academic Officers: Leadership Paths	TOUR OF WELLESLEY CAMPUS	
5:00 – 6:00	SOCIAL HOUR	SOCIAL HOUR	
6:00 – 7:00	DINNER	DINNER	
7:15 – 8:30	SPEAKER: Women’s Leadership in Times of Crisis	Table Topic: What Will You Be Doing in Five Years?	

SESSION II – HERS WELLESLEY INSTITUTE			
TIME	Thursday	Friday	Saturday
	11/19/2009	11/20/2009	11/21/2009
7:00 – 7: 45	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	Planning & Leading Change: Reframing the Issues	MBTI: Implications for Leading & Managing	Resume Development
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	Reframing: Case Study	MBTI, Step II: Understanding Yourself & Your Team	Group Activity: Resume Review
12:00 – 1:00	LUNCH	LUNCH	LUNCH
1:00 – 2:15	PARTICIPANT ROUNDTABLES: Planning & Implementing Change	Leading & Managing in the Academic Environment: What's the Difference?	Performance Planning: For You & Your Team
2:15 – 2: 30	BREAK	BREAK	SESSION ADJOURNS
2:30 – 3:45	PARTICIPANT ROUNDTABLES: Assessing Your Progress	Leading & Managing in the Academic Environment: How Cultures Matter	
3:45 – 5:00	SPEAKER: President on Leading in a Crisis Mode	Accomplishment Statements as a Career Compass	
5:00 – 6:00	SOCIAL HOUR	DINNER AND EVENING ON YOUR OWN	
6:00 – 7:00	DINNER		
7:15 – 8:30	"Fireside Chat"		

SESSION III – HERS WELLESLEY INSTITUTE --

TIME	Thursday	Friday	Saturday
	02/04/2010	02/05/2010	02/06/2010
7:00 – 7: 45	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	Budgeting Processes: Overview	Financing Higher Education	Negotiation: Asking For It!
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	Budgeting Processes: Comparing Public, Private, For-Profit	Using Performance Measures to Assess Financial Health	Negotiation: Getting What You Need to Succeed Wherever You Are
12:00 – 1:00	LUNCH	LUNCH	LUNCH
1:00-2:15	Budget Case Studies	Search Essentials: Cover Letters	Career Planning: Q&A
2:15-2:30	BREAK	BREAK	SESSION ADJOURNS
2:30-3:45	Budget Case Studies	Search Essentials: Working with Search Consultants & Search Committees	
3:45 – 5:00	VIDEO: EVERYDAY CREATIVITY	Search Q&A	
5:00 – 6:00	SOCIAL HOUR	DINNER AND EVENING ON YOUR OWN	
6:00 – 7:00	DINNER		
7:15 – 8:30	Table Topic: Balancing Acts at Different Career Stages		

SESSION IV- HERS WELLESLEY INSTITUTE --			
TIME	Thursday	Friday	Saturday
	03/11/2010	03/11/2010	03/12/2010
7:00 – 7: 45	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	Advancing Your Institution: Fundraising & Lobbying	Legal Issues in the New Environment for Higher Education	PRESIDENTIAL PANEL: Maintaining Momentum After the “Crisis”
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	Making the ASK!	How to Work with Your Institution’s Legal Counsel	PRESIDENTIAL PANEL: What You Need from Women Leading Across Your Institution
12:00 – 1:00	LUNCH	LUNCH	LUNCH
1:00-2:15	Accreditation Issues in the New Environment for Higher Education	PARTICIPANT ROUNDTABLES: Your Leadership in Times of Crisis	HERS Graduation Ceremony
2:15-2:30	BREAK	BREAK	FAREWELL
2:30-3:45	PARTICIPANT ROUNDTABLES: Opportunities in This Time of Crisis	PARTICIPANT ROUNDTABLES: Next Steps for You	
3:45 – 5:00	GROUP REPORTS: Opportunities in this Time of Crisis	Evaluations & Planning for HERS 2010-2011	
5:00 – 6:00	DINNER AND EVENING ON YOUR OWN	SOCIAL HOUR	
6:00 – 7:00		GRADUATION DINNER	
7:15 – 8:30		Participant Program	

SESSION I: Judith White, Hillary Riposo (4 nights)
Bronte Jones (3 nights) [\$1000 honorarium as Coordinator]
Three Chief Academic Officers, probably two from out of town (one night each);
Three IT officers, one from out of town (one night)
Speaker: Sherry Penney? If it's Blenda, she'll need at least one night

SESSION II: Judith White, Hillary Riposo (4 or 5 nights—depends on when I can fly out)
Brenda Allen [\$1000 honorarium as Coordinator]
Judith Katz (3 nights) [have we paid her \$600 for four sessions?]
Anne Lundquist (2 nights)
Maybe Martha Pokras
Peggy Williams (1 night)

SESSION III: Judith White, Hillary Riposo (4 or 5 nights)
Bronte Jones (3 nights) [\$1000 honorarium as Coordinator]
Nancy Archer Martin (3 nights)
Lynn McKenna (one night)

SESSION IV: Judith White, Hillary Riposo (4 or 5 nights)
Brenda Allen (3 nights) [\$1000 honorarium as Coordinator];
Cameron Mason
Pat O'Brien (no honorarium, no lodging)
Mary Kennard (one night)
Three presidents—probably one will need one night (if we haven't had Blenda, we'll want her)