

PRELIMINARY SCHEDULE

HERS Wellesley Institute 2012-2013

(Revised 9-20-11)

October 11-13, 2012

November 08-10, 2012

February 07-09, 2013

March 14-16, 2013

WOMEN LEADERS: FACING THE CHALLENGES AS WE RE-INVENT HIGHER EDUCATION

CURRICULAR THEMES:

- Understanding the Environment for Higher Education
- Planning & Leading Change in the Academy
- Managing & Investing Strategic Resources
- Engaging Individual & Institutional Diversity
- Mapping Your Leadership Development

SESSION I – HERS WELLESLEY INSTITUTE 2012-13

TIME	Thursday	Friday	Saturday
	10/11/2012	10/12/2012	10/13/2012
7:00 – 8:00	BREAKFAST	BREAKFAST	BREAKFAST
8:15 – 9:00	WELCOME & OVERVIEW OF HERS INSTITUTE	8:30 GROUP PHOTO & WELCOME & OVERVIEW OF DAY	8:30 WELCOME & OVERVIEW OF DAY
9:00 – 10:15	KEYNOTE SPEAKER: RE-INVENTING HIGHER EDUCATION	PANEL: CAO's REINVENTING HIGHER EDUCATION	THINKING ABOUT STRATEGIC IMPACT OF OUR WORK & INFORMATION & COMMUNICATION TECHNOLOGY
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	GROUP PROCESS GOALS & GROUNDRULES & GROUP RESPONSE: REINVENTING OUR INSTITUTIONS	PANEL: CAO's CHARTING STRATEGIC PRIORITIES	INFORMATION & COMMUNICATION TECHNOLOGY: STRATEGIC IMPACT CASE STUDY
12:00 – 1:00	LUNCH	LUNCH	12:30 INTRODUCING LEADERSHIP PROJECT ASSIGNMENT
1:00-2:15	MANAGING & LEADING CHANGE: REFRAMING ORGANIZATIONAL CULTURES	CAO & CFO: PARTNERS WITH DIFFERENT CONSTITUENCIES	LUNCH
2:15-2:30	BREAK	BREAK	SESSION ADJOURNS BUS DEPARTS FOR LOGAN AT 2:15
2:30-3:45	REFRAMING: PERSPECTIVES ON RE-INVENTING HIGHER EDUCATION	FINANCIAL ENVIRONMENT FOR HIGHER EDUCATION	
3:45 – 4:30	DIFFERENCE MATTERS IN HIGHER EDUCATION	NEW POLITICAL & ECONOMIC ENVIRONMENT FOR ACCREDITATION	
4:30 – 5:30	NETWORKING & INFORMALS	TOUR OF THE WELLESLEY CAMPUS	
5:30 – 6:30	LEADERSHIP VALUES EXERCISE & DINNER WITH DESIGNATED GROUP	DINNER – GROUPS GOING "OFF CAMPUS"	
6:30 – 7:30	LEADERSHIP VALUES: SHARE STORIES OF YOUR VALUES??	EVENING ON YOUR OWN	

SESSION II – HERS WELLESLEY INSTITUTE 2012-13

TIME	Thursday	Friday	Saturday
	11/08/2012	11/09/2012	11/10/2012
7:00 – 8:00	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	MBTI: IMPLICATIONS FOR LEADING & MANAGING	NEGOTIATING NEW OPTIONS: OVERVIEW OF PROCESS	USING PARs: MAPPING YOUR LEADERSHIP DEVELOPMENT
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	MBTI, STEP II: UNDERSTANDING YOUR LEADERSHIP STYLE	CONFLICT MANAGEMENT STYLES	SEARCH ESSENTIALS: CV/RESUME/ EXEC SUMMARY
12:00 – 1:00	LUNCH	LUNCH	PARs PLUS: COACHING & MENTORING TOOL
1:00 – 2:15	INSTITUTIONAL ADVANCEMENT IN THE NEW ECONOMIC ENVIRONMENT	NEGOTIATION STRATEGIES: ROLE PLAY AND COACHING ACTIVITY	LUNCH
2:15 – 2:30	BREAK	BREAK	SESSION ADJOURNS BUS DEPARTS FOR LOGAN AT 2:15 PM
2:30 – 3:45	INSTITUTIONAL ADVANCEMENT: ROLES FOR EVERYONE	LEADERSHIP PROJECTS: BARGAINING STYLES OF KEY PLAYERS	
3:45 – 5:00	LEADING AND MANAGING CHANGE: GOALS & ROLES FOR LEADERSHIP PROJECTS	EVENING ON YOUR OWN	
5:00 – 6:00	NETWORKING		
6:00 – 7:00	DINNER		
7:15 – 8:30	PRACTICING YOUR ADVANCEMENT ROLES		

SESSION III – HERS WELLESLEY INSTITUTE 2012-13

TIME	Thursday	Friday	Saturday
	02/07/2013	02/08/2013	02/09/2013
7:00 – 8:00	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	BUDGETING PROCESSES: OVERVIEW	UNDERSTANDING FINANCIAL STATEMENTS	SEARCH ESSENTIALS: THE COVER LETTER
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	BUDGETING: COMPARING PUBLIC, PRIVATE & FOR PROFIT	CALCULATING FINANCIAL PERFORMANCE RATIOS	SEARCH ESSENTIALS: THE INTERVIEWS
12:00 – 1:00	LUNCH	LUNCH	SEARCH ESSENTIALS: NEGOTIATION
1:00-2:15	WHEN THE WORKPLACE IS A WINERY	WOMEN TAKING CHARGE & NAVIGATING CHANGE	LUNCH
2:15-2:30	BREAK	BREAK	SESSION ADJOURNS BUS DEPARTS FOR LOGAN AT 2:15 PM
2:30-3:45	WHEN THE WORKPLACE IS A WINERY: PRACTICE ACTIVITY	CAREER MAPPING: INTRO & GROUP WORK	
3:45 – 5:00	PLANNING & LEADING CHANGE: LESSONS & STRATEGIES	CONCURRENT SESSIONS: CAREER & ADMIN	
5:00 – 6:00	NETWORKING & INFORMALS	EVENING ON YOUR OWN	
6:00 – 7:00	DINNER		
7:15 – 8:30	EVERYDAY CREATIVITY		

SESSION IV– HERS WELLESLEY INSTITUTE 2012- 13

TIME	Thursday	Friday	Saturday
	03/14/2013	03/15/2013	03/16/2013
7:00 – 8:00	BREAKFAST	BREAKFAST	BREAKFAST
8:30 – 9:00	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY	WELCOME & OVERVIEW OF DAY
9:00 – 10:15	RE-INVENTING ACCESS & SUCCESS FOR STUDENTS: A DEMOGRAPHIC SNAPSHOT OF COLLEGE STUDENTS IN 2020	LEADERSHIP PROJECTS: UPDATES	PRESIDENTIAL PANEL
10:15 – 10:30	BREAK	BREAK	BREAK
10:30 – 11:45	RE-INVENTING ACCESS & SUCCESS FOR STUDENTS: WHAT ARE WE DOING NOW & WHAT MIGHT WE DO IN THE FUTURE?	REVIEWING YOUR STRATEGIES FOR CHANGE	PRESIDENTIAL PANEL
12:00 – 1:00	LUNCH	LUNCH	12:00-12:30 HERS GRADUATION CEREMONY
1:00-2:15	RE-INVENTING ACCESS & SUCCESS FOR STUDENTS: VIABILITY & SUSTAINABILITY	LEGAL ISSUES:THE NEW ENVIRONMENT FOR HIGHER EDUCATION	12:30-1:45 LUNCH
2:15-2:30	BREAK	BREAK	FAREWELL BUS DEPARTS FOR LOGAN AT 2:15 PM
2:30-3:00	RE-INVENTING ACCESS & SUCCESS FOR STUDENTS: VIABILITY & SUSTAINABILITY	LEGAL ISSUES: YOUR ROLE & RESPONSIBILITIES	
3:00 – 5:00	STUDENT AFFAIRS & ACADEMIC AFFAIRS PANEL: TOOLS FOR BRIDGING THE GAP	EVALUATIONS & PLANNING FOR HERS 2012-2013	
5:00 – 6:00	NETWORKING & INFORMALS	NETWORKING & INFORMALS	
6:00 – 7:00	EVENING ON YOUR OWN	GRADUATION DINNER	
7:15 – 8:30		PARTICIPANT CLOSING PROGRAM	